

This policy supports all Bourneville Furniture Group's activities, applicable to all staff, not matter where they are working.

Health and safety must integrate our every process, influencing the way we purchase and relate to suppliers, how we design & manufacture products, manage projects, how we maintain tools and equipment, and, most importantly, how we provide safe and healthy conditions to staff and other persons.

Our commitment is to:

- Establish and maintain initiatives for workers consultation and participation;
- Eliminate and, when not possible to eliminate, minimise any risk to health and safety;
- Work for the prevention of injuries and ill-health;
- Comply with ISO 45001:2018 and any other legal requirements; and
- Work towards continuous improvement.

The objectives we will pursue to satisfy this commitment are:

- Providing a safe place to work including safety equipment;
- Providing appropriate induction, training, and supervision;
- Proactively identifying risks and unsafe behaviours and eliminate or minimise them;
- Monitoring workplaces and workers health, especially those who work in high-risk areas or activities;
- Assessing and recognising the health and safety performance of employees; and
- Providing opportunities for fair and effective workers representation and resolution of issues.

A handwritten signature in blue ink, appearing to read 'Clifton Webb', is positioned above a horizontal line.

Clifton Webb
Director
06/05/2024